



Infrastructure Graduate programme 2020



Grow Your Potential

At Morgan Sindall we offer you a team you can trust and a place to make your mark.

Our activities range from small works and repair and maintenance, to the design and delivery of complex construction and engineering projects where we provide specialist design, tunnelling, utilities, building, civil engineering and mechanical and electrical services. We operate across a variety of sectors including commercial, defence, education, energy, healthcare, industrial, leisure, retail, transport and water.

As a growing business with a 3,500 strong workforce and a turnover of c.£1.4 billion you might expect to be a small fish in a big pond; but our decentralised way of working makes being part of the Morgan Sindall team feel different to other big companies. You'll be aligned to a business unit, so you'll always have a 'home', with flexible rotations as an option and plenty of opportunities to network with a broader group.

Our graduate roles offer high levels of responsibility coupled with mentorship and support from experienced professionals, so you can learn on the job. We have almost 400 graduates, apprentices and sponsored students on our programmes. We act quickly and will trust you to make the best decisions for yourselves, our customers and our company.

Our Infrastructure business

Our infrastructure business is organised by sector including Aviation, Highways, Rail, Nuclear | Energy | Water and Engineering Solutions. As well as multiple project bases, we have offices in

- Glasgow
- Manchester
- Rugby
- London

In 2020 we have opportunities all over the UK in Highways, Nuclear | Energy | Water, Aviation, Rail and Engineering Solutions on a selection of projects, alliances and frameworks including

- Birmingham
- Loughborough
- Lutterworth
- Cumbria
- Cardiff
- Inverness
- Glasgow
- London
- Dorset
- Southampton

Project Profile: M5 Oldbury

As part of the BMV joint venture, Morgan Sindall Infrastructure is delivering the refurbishment of the Oldbury viaduct, which stretches for 1.8 miles between junctions 1 and 2 of the M5 in the West Midlands.

The project features removal and replacement of old surfacing; concrete repairs; waterproofing; addition of a new concrete central barrier; replacement of drainage pipework, plus installation of new communications systems and overhead gantries. Our work focuses both on resurfacing the road itself, and repairing the underside of the viaduct.





Stephanie Malyon and Cosmo
Graham – Graduate Civil Engineers


Working with us

The world around us is changing rapidly and Morgan Sindall, along with the rest of the industry, need fresh thinking to anticipate and respond to it.

We strive to provide a working environment where everyone can do their best. To us, diversity and inclusion is much more than a numbers game, it's a game changer. By removing barriers, challenging established ways of working and providing support so people can thrive; we will meet these challenges in the world around us.

We are proud that 90% of our employees would recommend a career at Morgan Sindall, 98% say that they are proud to work for us and 99% believe health and safety is a priority for our business.

As a graduate you'll start on a competitive salary plus car or travel allowance, 26 days holiday plus bank holidays. All graduates join our 27 month structured development programme which is accredited by the Institute of Leadership and Management. We offer payment towards professional fees and a mentor to support you on your journey to becoming a full member of your relevant professional body, as well as a financial incentive when you get there.

A large commercial airplane is seen from behind, positioned on a runway. The sky is a vibrant mix of orange, red, and yellow, indicating a sunset or sunrise. The runway lights are visible in the foreground, and the overall scene is atmospheric and dramatic.

Project Profile: Heathrow taxiway and cul-de-sac reconstruction

Heathrow Airport's Alpha Taxiway comprises of a series of taxiway 'blocks' constructed during the last 50 years. This Project described as "Block 115" featured five blocks that had suffered deterioration, hence requiring urgent replacement. The project involved the breakout of the existing failed concrete taxiways and their replacement with thicker F6 pavement quality concrete layers, with an emphasis on returning sections of taxiway to use as soon as possible. Project scope also included the removal and replacement of Airfield Ground Lighting within the area and the construction of a 250 metre access road. The pavement-laying element of the project was delivered directly using Morgan Sindall Infrastructure's own specialist slipform paving machine and paving operatives.

How you'll learn

Our award winning graduate programme is delivered through a range of face-to-face training, online materials, mentoring from experienced colleagues and practical assignments; helping you get the best possible start to your career with us.

We believe the best way to learn is by having a go and having fun. You'll be supported both on the job by experienced colleagues and as a group, our graduates attend highly practical workshops and explore themes of:

Personal effectiveness – gain insight to develop yourself and work better with others


Safety, health, environment and quality – learn to minimise potential risk to everyone on site

Technical development – giving you an awareness of topics such as BIM, Design and Temporary Works

Ambassador experience – representing Morgan Sindall at external events and in schools

Professional development – working towards registration with your relevant professional body

Our graduate roles are permanent, the role you exit to is dependent on performance. We have a track record of success and over 80% of our graduates exit to 'full' roles. 5 years post programme over 85% are still in the business having developed their careers with us.



Jaabil Nyande
Graduate Civil Engineer
Nuclear, Energy, Water

Project Profile: Thames Tideway Tunnel, West Section

The 25 kilometre Thames Tideway Tunnel is a major infrastructure project that will tackle the sewage pollution in the River Thames. The Morgan Sindall Infrastructure three-way joint venture with BAM Nuttall and Balfour Beatty is delivering the £416 million, 7 kilometre length, 6.5 metre internal diameter west section of the tunnel.

Morgan Sindall Infrastructure's commitment to enriching communities makes Tideway the kind of project we love to work on. It's about legacy. The Thames Tideway Tunnel is the biggest infrastructure project ever undertaken by the UK water industry. This is a phenomenal piece of engineering, 25 kilometres in length, which will be excavated by six giant Tunnel Boring Machines using rotating disc-shaped cutterheads, creating the tunnel walls with pre-made concrete segments whilst removing the thousands of tonnes of spoil.



Applying to us

Deciding on your first graduate role is probably one of the biggest career steps you'll take. We try to keep our recruitment process as simple as possible. It's all about helping you to show off your skills, and learn more about us.

Step One: Submit your application form

This consists of a few questions and uploading your CV. It shouldn't take more than 15 minutes to do. We'll get back to you in 10 working days.

Step Two: Skype chat

A video interview where you can ask us questions and we can understand your motivations and style.

Step Three: Recruitment day

OK, it's an assessment centre, but not as you know it! We promise it'll be fun with plenty of opportunities to get to know Morgan Sindall and your potential peers. We'll phone you within 48 hours with a decision.

Access CV tips [here](#) and frequently asked questions [here](#).

Good luck!

