

Construction Graduate programme 2020



Grow Your Potential

At Morgan Sindall we offer you a team you can trust and a place to make your mark.

Our activities range from small works and repair and maintenance, to the design and delivery of complex construction and engineering projects where we provide specialist design, tunnelling, utilities, building, civil engineering and mechanical and electrical services. We operate across a variety of sectors including commercial, defence, education, energy, healthcare, industrial, leisure, retail, transport and water.

As a growing business with a 3,500 strong workforce and a turnover of c.£1.4 billion you might expect to be a small fish in a big pond; but our decentralised way of working makes being part of the Morgan Sindall team feel different to other big companies. You'll be aligned to a business unit, so you'll always have a 'home', with flexible rotations as an option and plenty of opportunities to network with a broader group.

Our graduate roles offer high levels of responsibility coupled with mentorship and support from experienced professionals, so you can learn on the job. We have almost 400 graduates, apprentices and sponsored students on our programmes. We act quickly and will trust you to make the best decisions for yourselves, our customers and our company.

Our Construction business

Our construction business build the places people work, learn and live. We work on a regional basis as well as numerous projects we have key offices in:

- Glasgow –Scotland
- Leeds - Yorkshire and North East
- Salford – North West
- Solihull –Central
- Nottingham –Central
- Cardiff –Central
- Slough –Central
- Norwich –East
- Ipswich –East
- Cambridge –East
- London –London and Home Counties
- Welwyn Garden City–London and Home Counties
- Poole –South
- Brighton –South
- Plymouth –South

Project Profile: Glenwood SEN School

Total Cost: £15.4M

Duration: 1Y2M

This project comprised the design and construction of a state-of-the-art 210 place Special Education Needs (SEN) school for 3-19 year olds. The new two-storey timber framed building includes 26 spacious classrooms, a hydrotherapy pool and specialist facilities to help meet the young peoples' sensory needs. This includes swing therapy rooms and a trampoline room to help promote body awareness, sequencing, postural control and organisation of senses.





Kelly Attwood,
Graduate Site Manager
London and Home Counties

Working with us

The world around us is changing rapidly and Morgan Sindall, along with the rest of the industry, need fresh thinking to anticipate and respond to it.

We strive to provide a working environment where everyone can do their best. To us, diversity and inclusion is much more than a numbers game, it's a game changer. By removing barriers, challenging established ways of working and providing support so people can thrive; we will meet these challenges in the world around us.

We are proud that 90% of our employees would recommend a career at Morgan Sindall, 98% say that they are proud to work for us and 99% believe health and safety is a priority for our business.

As a graduate you'll start on a competitive salary plus car or travel allowance, 26 days holiday plus bank holidays. All graduates join our 27 month structured development programme which is accredited by the Institute of Leadership and Management. We offer payment towards professional fees and a mentor to support you on your journey to becoming a full member of your relevant professional body, as well as a financial incentive when you get there.

Our graduates work in many different projects that vary. Routes offered in construction are construction management, design management and quantity surveying. In 2020 we have opportunities in our Cambridge, Norwich, Ipswich, Slough, Cardiff, London and Welwyn Garden City offices.

Project Profile: Lambeth Town Hall

Total Cost: £71M

Duration: 1Y10M

Driven by the council's ambition to provide a modern, energy efficient workspace while increasing public access and community use, this refurbishment has reinvigorated a Grade II listed Edwardian landmark, bringing it back to its former glory. Modern alterations that masked its original character were stripped out, with traditional trades refurbishing original features and specialists ensuring new materials matched the original. The result is a stunning building that provides a sense of place and civic pride. As a whole, the project will reduce Lambeth Council's core office buildings from 14 to two, saving at least £4.5 million a year.



How you'll learn

Our award winning graduate programme is delivered through a range of face-to-face training, online materials, mentoring from experienced colleagues and practical assignments; helping you get the best possible start to your career with us.

We believe the best way to learn is by having a go and having fun. You'll be supported both on the job by experienced colleagues and as a group, our graduates attend highly practical workshops and explore themes of:

Personal effectiveness – gain insight to develop yourself and work better with others


Safety, health, environment and quality – learn to minimise potential risk to everyone on site

Technical development – giving you an awareness of topics such as BIM, Design and Temporary Works

Ambassador experience – representing Morgan Sindall at external events and in schools

Professional development – working towards registration with your relevant professional body

Our graduate roles are permanent, the role you exit to is dependent on performance. We have a track record of success and over 80% of our graduates exit to 'full' roles. 5 years post programme over 85% are still in the business having developed their careers with us.



Jaabil Nyande
Graduate Civil Engineer
Nuclear, Energy, Water

Project Profile: University of Birmingham Collaborative Teaching Lab

Total Cost: £40M

Duration: 1Y10M

Morgan Sindall were appointed to build a new Collaborative Teaching Laboratory (CTL) for the University of Birmingham at its main Edgbaston campus. The new building will facilitate the teaching of science, technology, engineering and maths (STEM) subjects and will also enable enhanced collaborative and interdisciplinary training and engagement. The CTL will include high-specification equipment and modern technologies to support informal inquiry and independent learning, serving the needs of a diverse community.



Applying to us

Deciding on your first graduate role is probably one of the biggest career steps you'll take. We try to keep our recruitment process as simple as possible. It's all about helping you to show off your skills, and learn more about us.

Step One: Submit your application form

This consists of a few questions and uploading your CV. It shouldn't take more than 15 minutes to do. We'll get back to you in 10 working days.

Step Two: Skype chat

A video interview where you can ask us questions and we can understand your motivations and style.

Step Three: Recruitment day

OK, it's an assessment centre, but not as you know it! We promise it'll be fun with plenty of opportunities to get to know Morgan Sindall and your potential peers. We'll phone you within 48 hours with a decision.

Access CV tips [here](#) and frequently asked questions [here](#).

Good luck!

