Role definition

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| Job title: | Construction Superintendent – Civils/Structural |

Role Overview and Key Purpose

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| Civil/Structural Construction Superintendent*,* Based at our North Ayrshire site.  Applicant will ideally be qualified and experienced in working on a variety of large scale CDM projects and managing early construction packages such as temporary works assessment/approvals, site clearance, piling, sub/super-structure build, steel fabrication and erection, building envelope, working as part of an enthusiastic and committed team of Engineers and CDM Constructors to deliver high quality output. Client care and repeat business is crucial to BakerHicks success, so will need to be able to develop and nurture relationships with contractors and clients (internal and external). |

Responsibilities and Accountabilities

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| * Reports Directly to the Project Construction Manager.
* Actively Participates & Contributes to the Overall Project Safety Management Program.
* Manages Safety Risk Assessments and Method Statements to ensure safe systems of work are both appropriate and effective and allow activities for works under their control to be undertaken safely.
* Issuing of Permit to Works for scope under their control.
* Ensuring contractor supervisors monitor safety & compliance with Method Statements and communicate the need for amendment as the need arises.
* Actively participate in the Project Logistics /Traffic Management Plan.
* Maintain, monitor, and implement the Construction Phase Plan, including its development to include emerging issues for scope under their control.
* Ensure any incidents or near misses are reported.
* Chair and minutes weekly co-ordination meetings for scope under their control.
* Co-ordinates all contractor activities on site under their control.
* Receive, review and record reports and inspections for works under their control i.e. plant and equipment, scaffolding, excavations, contractor’s qualifications and competency details.
* Check Installation is following design calculations and detailed drawings to ensure build meets quality and compliance controls, project brief and customer requirements.
* Collaborate closely with multi-disciplinary members of the design team to deliver safe, efficient and buildable solutions.
* Contribute to the preparation of enquiry plans, tender reviews, fee estimate sheets, scopes of work and change controls as required.
* Manages Civil/Structural temporary works support and co-ordination.
* Ensures temporary works are installed in accordance with the design requirements, have been inspected and deemed satisfactory to load prior to loading.
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Knowledge, Experience and Qualifications

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| **Essential*** Degree qualified preferably in Civil Engineering (or extensive experience in similar roles).
* Demonstrable experience of delivering projects in the Process/Pharma sectors, green and brownfield.
* Confident communication and presentation skills with the ability to explain complex ideas simply.
* An ability to develop relationships with both internal and external stakeholders that deliver long term benefits.
* Considerable Civil/Structural construction supervision, technical detailing and specification Implementation.
* Eligibility to pass criteria for security clearance required to work on sensitive projects.
* Working knowledge of BIM software including Autodesk Navisworks.
* Knowledge of CDM regulations.
* Knowledge of current UK technical standards/publications and legislation requirements.
* Knowledge of standard details and solutions, and compliance.

**Desirable.*** Chartered or Incorporated Memberships.
* Experience of delivering multi-disciplinary projects.
* Experience of managing site contractor teams.
* Experience of contributing to bids, proposals and tender submissions.
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