Ireland’s largest hospital. Europe’s most complex station development. World-class biomedical research laboratories. At BakerHicks, we provide an incredible range of design and engineering consultancy services to clients who demand exceptional results.

Specialising in complex infrastructure, process and built environments across the full project life cycle, our disciplines range from initial architecture to civil and structural, building services, specialist high voltage and process engineering services, programme management and CDM consultancy, using the latest innovations in Building Information Modelling (BIM) for the most efficient and cost-effective design.

The BakerHicks graduate scheme is recruiting for graduates across a number of our disciplines including Architecture, BIM, Civil & Structural, Mechanical, Electrical and Process engineering as well as some of our key sectors. Our two-year graduate scheme will start your journey to becoming a **Chartered Engineer** in the **Process Discipline**, give you the opportunity to work with industry-leading teams and equip you with the skills that you need to begin a successful career in design and engineering. You’ll be part of a busy team and get involved in a wide variety of projects to develop your experience from the very first day.

We’re looking for individuals with a passion for **Process** and who have or are set to achieve at least a 2:1 in a relevant **Process Engineering** degree. We’re looking for confident people who are able to challenge the status quo, help us achieve perfect delivery and who possess a willingness to get involved with every opportunity.

We are currently recruiting for graduate positions in central London, Warwick, Manchester and Motherwell. Our network of offices are appealing, friendly and comfortable spaces, easily accessible by car or public transport. And once you qualify, our salary and benefits packages are some of the best in the industry in addition to:

* Company car or cash allowance
* Up to 6% matched contributory pension plan
* Life assurance scheme
* 25 days annual leave plus ability to buy additional leave
* Discount scheme (including gym membership, mobile phones etc)
* Family friendly policies
* Employee assistance
* Professional development

BakerHicks is an inclusive organisation welcoming talent from all backgrounds. Applicants are assessed on the basis of personal merit and qualifications.

BakerHicks will not support any applications for visa sponsorship for graduate roles and all applicants must have an existing right to work in the United Kingdom. Additionally, we may require you to be eligible for further clearances depending on your role and full support will be provided for these where possible.

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