

Project Engineer

Generic title	Project Engineer – EHV Cabling Systems (Site Manager)
General Description	<p>A colleague at this level will take responsibility for delivering specific tasks, goals and objectives. They will work under direction but will be able to work without day to day support. They are expected to work proactively and deliver defined tasks to an industry standard.</p> <p>They will manage their own tasks within the context of a project or company objective. Whilst they will take day to day decisions on their own, they will refer significant decisions. They are accountable for the performance of a small team.</p> <p>In operations they will manage small or medium projects and site. They supervise larger teams of trades of co-ordinate significant functions on a larger project.</p> <p>In commercial they will manage costs and quantities on small projects or as part of a team on a larger project.</p>

Competencies

Achieving Results	<p>Sets clear and appropriate goals that consider the bigger picture</p> <p>Drives well to achieve consistent results</p> <p>Deliver a quality performance consistently</p>
Analytical thinking and decision making	<p>Rational and systematic analysis of situation to enable decisions on more varied issues</p> <p>Questioning the evidence to evaluate issues</p>
Communication	<p>Communicates positively with clarity and understanding</p> <p>Presents information in a structured way</p> <p>Demonstrates confidence when communicating in own subject</p>
Dealing with change	<p>Positive attitude to change when presented</p> <p>Contributes to change in own area of work</p>
Teamwork	<p>Contribute to the overall team objectives</p> <p>Understand how to be part of a team</p> <p>Regularly cooperate with team members</p>
Leadership	<p>Ability to take control of situations with one's sphere of influence</p> <p>Assume responsibility – organising and guiding where necessary</p>
Managing resources	<p>Create a plan for a familiar project or process</p> <p>Interpret a plan and decide what resources are required</p> <p>Bring resources together and ensure they are efficiently deployed</p> <p>Able to call upon and manage diverse skills and methods to deliver results</p>
Negotiation	<p>Understand the others point of view</p> <p>Make an objective and structure case with pros and cons</p> <p>Understand the need to give and take</p> <p>Understand and defend a position</p>
People Development	<p>Can respond well within tested frameworks of development to identify own needs</p> <p>Use personal experience to build own skills</p>

Role definition

Summary of role	<p>Delivery of civil works, cable installation, terminations and testing for EHV cable systems on multiple sites.</p> <p>Procurement of materials in accordance with specifications</p> <p>Plant requisitions</p> <p>Resource Management</p> <p>Resource Planning</p> <p>Production of RAMS</p> <p>Review of Sub Contractor RAMS</p> <p>Production of Lifting Plans</p> <p>Production of Cable Installation Plans in line with Design Calcs</p> <p>Collation of all verification documentation.</p> <p>Administration and archiving of records</p> <p>Carry out tool box talks</p> <p>Sub-contractor Management</p> <p>Produce Weekly Reports</p> <p>Prepare 4 week look ahead programmes and long term planning</p> <p>Site management</p> <p>Attend Client Meetings</p> <p>Build client and stakeholder relationships</p>
Responsibilities and accountabilities	<p>Reporting to Project/Construction Management team.</p> <p>Accountable for direct labour and sub contract resources.</p> <p>Responsible for ensuring direct labour and sub-contractors comply with RAMS, legislation and SSE and NG standards.</p>
Qualifications, training and technical knowledge	<p>EHV Cabling experience</p> <p>Knowledge of NG Standards for cable installation and testing</p> <p>Experience in managing EHV jointing teams and testing</p>
Attributes and skills	<p>Ability to work in a team environment contributing across a project, site or area</p> <p>Good management skills, with the ability to motivate self and colleagues to perform</p> <p>Good planning and time management skills; able to manage activities simultaneously within compromising on standards and quality</p> <p>Ability to ensure standards and specifications are met</p> <p>Ability to work with colleagues to contribute to project and operational performance</p> <p>Sound knowledge of construction practises and standards</p> <p>Specialist knowledge in chosen field</p>