

Project Engineer

Generic title	Project Engineer – EHV Cabling Systems (Site Manager)
General Description	<p>A colleague at this level will take responsibility for delivering specific tasks, goals and objectives. They will work under direction but will be able to work without day to day support. They are expected to work proactively and deliver defined tasks to an industry standard.</p> <p>They will manage their own tasks within the context of a project or company objective. Whilst they will take day to day decisions on their own, they will refer significant decisions. They are accountable for the performance of a small team.</p> <p>In operations they will manage small or medium projects and site. They supervise larger teams of trades or co-ordinate significant functions on a larger project.</p> <p>In commercial they will manage costs and quantities on small projects or as part of a team on a larger project.</p>

Competencies

Achieving Results	Sets clear and appropriate goals that consider the bigger picture Drives well to achieve consistent results Deliver a quality performance consistently
Analytical thinking and decision making	Rational and systematic analysis of situation to enable decisions on more varied issues Questioning the evidence to evaluate issues
Communication	Communicates positively with clarity and understanding Presents information in a structured way Demonstrates confidence when communicating in own subject
Dealing with change	Positive attitude to change when presented Contributes to change in own area of work
Teamwork	Contribute to the overall team objectives Understand how to be part of a team Regularly cooperate with team members
Leadership	Ability to take control of situations with one's sphere of influence Assume responsibility – organising and guiding where necessary
Managing resources	Create a plan for a familiar project or process Interpret a plan and decide what resources are required Bring resources together and ensure they are efficiently deployed Able to call upon and manage diverse skills and methods to deliver results
Negotiation	Understand the others point of view Make an objective and structure case with pros and cons Understand the need to give and take Understand and defend a position
People Development	Can respond well within tested frameworks of development to identify own needs Use personal experience to build own skills

Role definition

Summary of role	Delivery of civil works, cable installation, terminations and testing for EHV cable systems on multiple sites. Procurement of materials in accordance with specifications Plant requisitions Resource Management Resource Planning Production of RAMS Review of Sub Contractor RAMS Production of Lifting Plans Production of Cable Installation Plans in line with Design Calcs Collation of all verification documentation. Administration and archiving of records Carry out tool box talks Sub-contractor Management Produce Weekly Reports Prepare 4 week look ahead programmes and long term planning Site management Attend Client Meetings Build client and stakeholder relationships
Responsibilities and accountabilities	Reporting to Project/Construction Management team. Accountable for direct labour and sub contract resources. Responsible for ensuring direct labour and sub-contractors comply with RAMS, legislation and SSE and NG standards.
Qualifications, training and technical knowledge	EHV Cabling experience Knowledge of NG Standards for cable installation and testing Experience in managing EHV jointing teams and testing
Attributes and skills	Ability to work in a team environment contributing across a project, site or area Good management skills, with the ability to motivate self and colleagues to perform Good planning and time management skills; able to manage activities simultaneously within compromising on standards and quality Ability to ensure standards and specifications are met Ability to work with colleagues to contribute to project and operational performance Sound knowledge of construction practises and standards Specialist knowledge in chosen field