

Job Description

Job title:	Senior Architect
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Role Overview and Key Purpose

Role Overview

As a Senior Architect, you are expected to have a strong track record in one or, preferably, multiple sectors that BakerHicks operates in. You will be a registered Architect with experience of working on a variety of multi-disciplinary projects managing a minimum of 4 people. You'll be part of an enthusiastic and committed team of Architects and Technicians to deliver high quality output on projects. Client care and repeat business is crucial to BakerHicks success, so you'll need to be able to develop and nurture relationships with our clients (both internal and external).

The successful candidate will exhibit high levels of creativity, imagination, vision and enthusiasm to produce distinctive architectural solutions and have a good knowledge in the production of technical details and specifications.

Key Purpose

- Design and specify all aspects of Architecture in accordance with current guidelines, standards, regulations and project deliverables
- Contribute to the development and mentoring of our Early Careers population and the continuous improvement of departmental capabilities
- Manage Architectural involvement in multi-disciplinary projects, including time, cost, quality and client relationship management and delivery.
- Champion quality and compliance controls within local teams and projects

Responsibilities and Accountabilities

Responsibilities

- Provide architectural design services and consultancy work on behalf of Baker Hicks under the direction of the line manager or project lead.
- Produce design deliverables (including drawings, specifications and reports), site surveys, construction stage duties, client liaison with members of design/construction teams, project management, costing and ensure progress against the project brief
- Check calculations and production of detailed drawings to ensure architectural designs meet appropriate quality and compliance controls, project brief and customer requirements.
- Design and technical reviews including Review and provide a peer group audit function of the designs of other team members.
- Collaborate closely with multi-disciplinary members of the design team to deliver safe, efficient and buildable solutions.
- Contribute to the preparation and management of enquiry plans, tender reviews, fee estimate sheets, scopes of work and change controls as required.
- Liaise with the customer, project end-users and other construction professionals about the feasibility of a proposed project, including any constraining factors such as planning legislation, environmental impact and project budget
- Responsible for directing, coordinating, and exercising functional authority for planning, organisation, control, integration, and completion of assigned projects.
- Input to the Management of Cost of Further Works and resource plans.

Accountabilities

- Ensure team compliance with company quality management and best practice
- Management of Architects, Early Careers and Technicians in the production of calculations, design deliverables (including drawings, specifications and reports), site surveys, construction stage duties, client liaison, liaison with members of design/construction teams, project management, costing and any other relevant duty
- Take responsibility for project design team management as lead architect. Excellent team ethic, and ability to work extended hours on occasions when required

Knowledge, Experience and Qualifications**Essential**

- Registered Architect (RIBA/ARB).
- Demonstrable experience of delivering projects in at least one sector that BakerHicks operates in: Custodial, Life Science or Defence.
- Confident communication and presentation skills with the ability to simplify complex ideas.
- An ability to develop relationships with both internal and external stakeholders that deliver long term benefits.
- Considerable design, technical detailing and specification writing experience.
- Experience of contributing to bids, proposals and tender specifications.
- Fully conversant with the basics of British Standards and Eurocodes with respect to Architectural design, sustainability and specification.
- Ability to organise a team to develop designs from RIBA 0 through 7.
- High level of proficiency in the use of Autodesk Revit 3D software and a working knowledge of Autodesk AutoCAD 2D as a minimum.
- Ability to produce NBS Chorus Specifications
- Knowledge of CDM regulations

Desirable

- Experience of delivering multi-disciplinary projects in several sectors that BakerHicks operates in.
- Experience of managing small teams from Apprentices and Graduates to Architect and Technician level.
- Understanding of commercial elements of projects
- Experience in collaborating with external design organisations
- An appreciation of business fundamentals to ensure commercial project targets are achieved