

Construction Engineer

Generic title	Manager – 3
General Description	<p>A technical or functional role expected to deliver closely defined tasks within company procedures and industry standards. The person will receive clear guidance.</p> <p>In operations they will supervise teams of trades or provide engineering and construction functions. They will provide technical services (engineering, construction) on a site or project.</p> <p>In commercial they will work in a team of estimators, surveyors or designers. They may supervise small groups working on a specific task.</p>

Competencies

Achieving Results	<p>Will set goals for self in own work environment</p> <p>Demonstrates enthusiasm for the job</p>
Analytical thinking and decision making	<p>Rational and systematic analysis of situation to enable decisions on more varied issues</p> <p>Questioning the evidence to evaluate issues</p>
Communication	<p>Communicates positively with clarity and understanding</p> <p>Presents information in a structured way</p> <p>Demonstrates confidence when communicating in own subject</p>
Dealing with change	<p>Positive attitude to change with presented</p> <p>Contributes to change in own area of work</p>
Teamwork	<p>Contribute to overall team objectives</p> <p>Understand how to be part of a team</p> <p>Regularly cooperate with team members</p>
Leadership	The capacity to assume some level of influence within a team
Managing resources	<p>Works effectively within time and budget of constraints set by others</p> <p>Looks to complete on schedule and recover slippage</p>
Negotiation	The ability to discuss and agree priorities
People Development	<p>Can respond within tested frameworks of development to identify own needs</p> <p>Uses personal experience to build own skills</p>

Role definition

Summary of role	Responsible for the delivery of construction work activities within a geographically aligned area of construction, ensuring that all workloads are achieved whilst reducing costs by effectively managing all resources and be responsible for ensuring a working environment, which ensures the achievement of all safety and environmental legislation, engineering and customer standards.
Responsibilities and accountabilities	<p>Adhere to Morgan Sindall SHEQ procedures ensuring that safety and quality standards are maintained and delivered</p> <p>Carry out day-to-day supervision of operatives ensuring workflow is managed safely and efficiently</p> <p>Liaise with Local Authorities, supply chain partners and members of the public and the customer at site level to ensure good customer satisfaction is achieved</p> <p>Attend and participate in internal management meetings and contract development work when required</p> <p>Ensure that customer needs are recognised when carrying out the Company's contractual obligations</p>

ROLE DEFINITION

	<p>Manage all construction operational activities within a geographical boundary ensuring that the business objectives of high productivity and low costs are delivered through skilful utilisation of all types of resources</p> <p>Manage and supervise construction delivery teams carrying out replacement, reinforcement and diversions ensuring that all work carried out satisfies all required safety and technical policies and procedures</p> <p>Ensure that all safety and environmental policies and procedures, legislative and statutory obligations are met</p> <p>Monitor workforce operational performance to ensure that all objectives are met and that problems are anticipated and resolved</p> <p>Ensure that all work is carried out to the NRSWA, and be responsible for effective liaison and collaboration with Highways Authorities, Local Authorities and other utilities</p> <p>Monitor, meet and strive to exceed all business performance targets</p> <p>Engender and operate in a culture of zero tolerance of accidents and self-inflicted incidents.</p> <p>Continually monitor performance and foster a culture of team working and safety</p> <p>Operate within the appropriate safety management systems as defined by HS(G)65 and HS(G)47</p> <p>Responsible for the health, safety and environmental issues pertaining to direct reports including safe control of operations, permits and maintenance of ISO14001 accreditation</p> <p>Participation in the relevant standby rota as required</p>
Qualifications, training and technical knowledge	<p>Preferably Incorporated Engineer or equivalent</p> <p>IOSH/NEBOSH certificate holder</p> <p>GNO qualified</p> <p>SCO qualified to the level of Authorising Engineer (1, 2, and 5)</p> <p>Knowledge of appropriate legislation, policy and procedures</p> <p>Working knowledge of relevant codes of practice, engineering instructions, safety and statutory regulation</p> <p>Knowledge of appropriate systems</p>
Attributes and skills	<p>Ability to work in a team environment contributing across a project, site or area</p> <p>Good supervision skills, with the ability to motivate self and small teams to perform specific tasks</p> <p>Good planning and time management skills</p> <p>Ability to contribute to meeting standards and specifications</p> <p>Ability to work well either alone or as part of a team</p> <p>Sound knowledge of construction practises and standards within their subject</p> <p>Specialist knowledge in chosen field</p> <p>Good writing, analytical and problem-solving skills</p> <p>Ability to follow oral and written instructions</p> <p>Ability to handle situations and problems</p> <p>Know when to ask for help and guidance</p>