

<b>Employer:</b>	Morgan Sindall Investments Limited ('MSIL')
<b>Job Title:</b>	Development / Technical Manager (Construction), Slough Urban Renewal ('SUR')
<b>Responsible to:</b>	Senior Technical Manager SUR
<b>Responsible for:</b>	Delivery of the SUR Partnership Business Plan (including Site Development Plans and Community Project Plans) taking instruction and guidance from the Senior Technical Manager.

### **Main Purpose of Role**

The Development / Technical Manager is responsible for ensuring that all construction activity on key and agreed sites is delivered to ensure that SUR Boards priorities and business plans are met including to time, to cost ensuring customer satisfaction levels are maintained.

### **Key responsibilities include:**

- Working with the General Manager and Senior Technical Manager to deliver the strategic vision of the SUR business priorities.
- Supporting the Senior Technical Manager in their delivery of success and plans to meet the SUR Business Board.
- Effectively manage and influence key individuals and teams on site to deliver their objectives to meet the needs of the SUR business plan.
- Effectively manage SUR's DM obligations through the construction phase of the development sites
- Work with delivery partners (including sister companies) on sites to ensure that construction deadlines are managed effectively to deliver programmes to time and cost.
- Ensure that SUR and its supply chain is fully compliant with all Health & Safety legislation and adopts appropriate reporting measures to SUR.
- Eloquently mitigate any risks and deal effectively with all areas of conflict to successfully navigate challenges.
- To ensure the long-term success of SUR through close collaboration with colleagues and key stakeholders across the borough, across sister companies and the wider supply chains.
- Achieving demonstrable benefits for community groups and working with the training coordinator to demonstrate the benefits of key projects to the communities they serve.
- Identifying and implementing continuous improvement initiatives with all contractors and stakeholders.
- Implementation and audit of SUR's quality, Health & Safety and environmental management systems.

- The day to day lead for project teams (and supply chains) engaged in the construction of agreed sites.
- Control and management of costs (with the Project Accountant) for each site.
- Represent SUR appropriately and effectively at site and client meetings.
- Represent and assist in reporting formally to the Business Board every period/month on progress of the project.
- Manage resources with the Senior Technical Manager including:
  - appointment and management of external consultants and advisers
  - quality assurance and control
  - environment, health and safety

to ensure that all the above are achieved within agreed budgets.

### **Key Accountabilities**

- Drive and develop the delivery of the SUR Business Plan in agreement with the SUR Business Board
- Oversee the management of key construction activity in liaison with sister company representatives and third party contractors
- Secure and maintain a strong working relationship with sister company representatives, community groups and the wider Group
- Establish and maintain high levels of credibility, trust and respect for SUR with its Members and the stakeholder community.

### **Accountable for developing and maintaining the SUR Partnership Business Plan**

- Reporting on progress against the Business Plan to the Senior Technical Manager/General Manager
- Financial reporting on all site activities, Community Projects and Site Developments
- Development of Community Projects in line with the Community Projects approval process
- Development of Site Developments in line with the Site Development Plan approval process
- Work within the SUR Health & Safety, Environmental and Quality processes and procedures.

### **Accountable for Developing and Maintaining Community Engagement**

- Implementing procedures to allow effective community engagement
- Ensuring effective communication with all stakeholders and community groups

**Person Specification**

<b>Skills</b>	<b>Essential</b>	<b>Desirable</b>
Relationship and partnership management	X	
Property development experience and mindset	X	
Negotiating and problem solving	X	
Seeing and converting commercial opportunities	X	
Acting as an ambassador and networking at all levels	X	
Report writing in a concise, accurate style	X	
Effective Conflict resolution	X	
Communication and presentation, including at public consultation events	X	
<b>Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
Track record of working in a complex Public Private Partnership or similar environment.	X	
Understanding of working in partnership	X	
Understanding of places like Slough	X	
Awareness of macro-economic factors affecting the property market		X
<b>Behaviours</b>	<b>Essential</b>	<b>Desirable</b>
Personal integrity and ability to take a balanced view of complex issues	X	
Ability to build trust between partners	X	
Proportionate approach to risk management	X	
Ability to communicate effectively and persuasively at all levels	X	
Personal enthusiasm, commitment, energy and drive	X	
<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
High levels of numeracy and literacy (including IT)	X	
Degree or equivalent level formal qualification	X	
Other relevant professional qualification or accreditation		X
Skilled in the use of Argus Development Software		X