

Employer:	Morgan Sindall Investments Limited ('MSIL')
Job Title:	Senior Technical Manager (Construction), Slough Urban Renewal ('SUR')
Responsible to:	General Manager SUR
Responsible for:	Delivery of the SUR Partnership Business Plan (including Site Development Plans and Community Project Plans) taking instruction and guidance from the General Manager.

Main Purpose of Role

As a key leader in the SUR team, the Senior Technical Manager is responsible for ensuring that all parties involved in delivering the SUR Boards priorities and business plans both those direct and indirect employed staff, deliver the regeneration programmes and construction projects on time, to cost ensuring customer satisfaction levels are maintained and enhanced.

Key responsibilities include:

- Working with the SUR General Manager to set the strategic vision for the team and ensure that vision is effectively communicated to the SUR team, supply chain and other stakeholders
- Supporting the General Manager in their delivering of construction success and business plans to the SUR Business Board
- Ensuring that SUR achieves its key outcomes of delivering the Partnership Objectives by overseeing delivery of all construction activity
- Leadership of a team of development managers and indirectly of the wider SUR team ensuring successful delivery of the Partnership Business Plan and individual Site Development and Community Project Plans
- To support the General Manager in being the second point of contact with the Council in its 'client' and corporate functions for all projects under construction
- To ensure the long-term success of SUR through close collaboration with colleagues and key stakeholders across the borough, across delivery partners [sister companies] and the wider supply chains.
- Achieving demonstrable benefits for community groups and working with the training coordinator to demonstrate the benefits of key projects to the communities they serve
- Identifying and implementing continuous improvement initiatives with all delivery partners and stakeholders

- Implementation and audit of SUR's quality, Health & Safety and environmental management systems.

Key Accountabilities

- Providing strong leadership for SUR development team members and influence across the wider SUR team
- Drive and develop the delivery of the SUR Business Plan in agreement with the SUR Business Board
- Oversee the project and financial management of key construction activity
- Secure and maintain a strong working relationship with the SUR Business Board; sister company representatives, community groups and the wider MSIL.
- Establish and maintain high levels of credibility, trust and respect for SUR with its Members and the stakeholder community.

Accountable for developing and maintaining the SUR Partnership Business Plan

- Reporting on construction progress against the SUR Partnership Business Plan to the General Manager
- Support the annual review of the Business Plan with the General Manager
- Financial reporting and programme monitoring of all SUR activities, Community Projects and Site Developments

Responsible for the day to day functions of SUR

- Development of Community Projects in line with the Community Projects approval process
- Development of Site Developments in line with the Site Development Plan approval process
- Identify and recommend resource requirements to meet the needs of the SUR Partnership Business Plan
- Management and development of the SUR delivery team
- Accountable for SUR Health & Safety, Environmental and Quality processes and procedures

Accountable for Developing and Maintaining Community Engagement

- Implementing procedures to allow effective community engagement
- Ensuring effective communication with all stakeholders and community groups during the construction phase
- Engaging with the Council and relevant local public, statutory, commercial, charitable and third sector organisations

- Working with the Council to develop a programme to demonstrate the local economic benefits of SUR's activities including, for example, employment and training and incorporation of Small and Medium-Sized Enterprises ('SME's) into the supply chain.

Person Specification

Skills	Essential	Desirable
Relationship and partnership management	X	
Property development experience and mind-set	X	
Negotiating and problem solving	X	
Seeing and converting commercial opportunities	X	
Acting as an ambassador and networking at all levels	X	
Report writing in a concise, accurate style	X	
Conflict resolution	X	
Communication and presentation, including at public consultation events	X	
Knowledge	Essential	Desirable
Demonstrable track record of leadership roles in a complex Public Private Partnership or similar environment.	X	
Understanding of working in partnership	X	
Understanding of places like Slough	X	
Awareness of macro-economic factors affecting the property market		X
Behaviours	Essential	Desirable
Personal integrity and ability to take a balanced view of complex issues	X	
Ability to lead a multi-disciplinary professional team	X	
Ability to build trust between partners	X	
Proportionate approach to risk management	X	
Ability to communicate effectively and persuasively at all levels	X	
Personal enthusiasm, commitment, energy and drive	X	
Qualifications	Essential	Desirable
High levels of numeracy and literacy	X	
Degree or equivalent level formal qualification	X	
Other relevant professional qualification or accreditation		X