

Site Engineer

Generic title	Assistant
General Description	A technical or functional support role expected to support closely defined tasks within company procedures and industry standards. The person will receive instruction, tasks and guidance from a more senior manager. In operations they will assist project and construction managers. In commercial they will assist buyers, planners, estimators and surveyors

Competencies

Achieving Results	Will set goals for self in own work environment Demonstrates enthusiasm for the job
Analytical thinking and decision making	Rational and systematic analysis of situation to enable decisions on more varied issues Questioning the evidence to evaluate issues
Communication	Ability to choose most appropriate style of communication Able to listen actively by which we mean hearing and interpreting what is said Demonstrating sound questioning techniques
Dealing with change	Positive attitude to change when presented Contributes to change in own area of work
Teamwork	Contribute to the overall team objectives Understand how to be part of a team Regularly cooperate with team members
Leadership	The capacity to assume some position of influence within a team
Managing resources	Works effectively within time and budget constraints set by others Looks to complete on schedule and recover slippage
Negotiation	The ability to discuss and agree priorities
People Development	Can respond within tested frameworks of development to identify own needs Uses personal experience to build own skills

Role definition

Summary of role	Responsible for day to day surveying and setting out duties.
Responsibilities and accountabilities	Setting out of engineering and building works on various sites within the company's operating area Ensure quality control requirements are met and recorded in accordance with specification Operate and promote a high standard of health and safety and environment compliance Plan and schedule the work and efficiently organise the site in order to meet an agreed programme of deadlines Attend regular meetings with the section engineer/sub agent/agent to update on progress of works Supervise and monitor the site labour force through general foreman and or supervisors, monitoring the work of any subcontractors to complete the work as per customer's satisfaction Oversee quality control and safety matters on the site, and ensure that regulations are adhered to



	Resolve any unexpected technical difficulties and other problems that may arise at any time Oversee the selection and requisition of materials for use in the construction / maintenance, to check whether the materials are as specified Supervise and ensure proper maintenance of materials and to advise on technology and modifications required for a simpler and cost saving mechanism Prepare necessary paperwork for the completion of work and get it authorised by the client after their inspection Maintain standards of safety and comply with Company's health, safety and environment management system requirements Take reasonable care of own health and safety and that of others in the workplace Follow and maintain Company standards of quality in accordance with company quality system requirements General management and co-ordination of digital engineering information Land survey and mapping tasks including production of drawings Assist with the digital computation of construction quantities for tendering and measurement purposes Assist with compilation of as built drawings
Qualifications, training and technical knowledge	Relevant industry qualification (HND/HNC/BEng) Relevant CSCS card CSCS 5 day safety qualification Experience working on a construction site with site supervision experience Able to set out and level Sound knowledge of construction methods, health and safety, and legal regulations Fully conversant with the use of robotic total station instruments Experienced and confident in the setting out of earthworks and structures Have some experience of AutoCAD Fundamental understanding of bill of quantities
Attributes and skills	Some supervision skills Ability to manage a given list of tasks Ability to work well either alone or as part of a team Some knowledge of construction practices and standards within their subject Good writing, analytical and problem solving skills Ability to follow oral and written instructions Ability to handle situations and problems Know when to ask for help and guidance